

ENVIRONMENTAL STATEMENT

Updated February 23, 2022

We value our clients, employees and the wider Australian community. Metrix Group realises that, in the process of manufacturing and operating as a business, we have an impact on the environment and consequently have a social responsibility to limit, and where possible eliminate, any negative effects in this regard.

In view of this, Metrix Group commits to continuing the following actions:

- Compliance – we aim to meet or exceed any relevant Australian legislation and applicable environmental policies.
- Recycling – all scrap metal produced as a result of our manufacturing processes is recycled or reused, as well as any other material or waste products where possible. Additionally, we aim to reduce our use of non-recyclable products company-wide.
- Energy and emissions – we implement practical measures including employment of any applicable new technology to reduce our usage of electricity and other resources that generate carbon emissions.
- Operations – we streamline operational procedures and processes to maximise efficiency and reduce wastage of materials and resources.
- Products – we provide high quality, fit-for-purpose products that have a long lifespan, are recyclable, need minimum maintenance and assist in energy saving (lighting, ventilation and heat control) for buildings Australia wide.
- Projects – we support external environmental improvement groups and sustainability initiatives.
- Leadership – we demonstrate a top-down commitment to environmental sustainability and improvement from senior management and support the roles of employees in implementation and maintenance of this policy.
- Supply – we communicate expectations with our suppliers and other stakeholders and work with them to support environmental improvements and initiatives.
- Evolution – we include environmental action in our company culture of continual improvement and encourage ideas and solutions towards progress in this area.

We understand that it is our responsibility to provide sufficient and appropriate resources to support these commitments effectively.

As a committed and responsible member of our community, Metrix Group values the importance of a clean and safe world. As such, we aim to continually review and improve our conduct and activities.